# Texas Extension Association of Family and Consumer Sciences Spring Board Meeting Texas 4-H Center May 2-3, 2023

# **4-H REVIEW**

Prior to calling the meeting to order, a 4-H Review was introduced by Dr. Courtney Dodd. Dr. Monza Williams provided instructions and introduced 4-H representatives from across the U.S. Questions were presented in order to gather information to evaluate the current programming efforts and their effectiveness in delivering a high-quality positive youth development program. Agents provided program insight, areas of success, and areas lacking success.

# **CALL TO ORDER**

The Texas Association of Family and Consumer Sciences Spring Board Meeting held at the Texas 4-H Conference Center in Brownwood was called to order by President Joanne Ureste-Armijo at 2:18 p.m. on May 2, 2023.

#### **INSPIRATION**

The Inspiration for the day was given by President Elect Norma Munoz. She shared "All I really need to know, I learned from squirrels."

# APPOINTED REVIEWERS FOR MINUTES

President Ureste-Armijo appointed Melody Watson and Penny Berend to review the minutes of the Spring Board meeting.

# **SECRETARY'S REPORT**

Secretary Sarah Latham conducted the Roll Call for the meeting with members answering roll call by responding to the question: "What is your favorite thing about summer?"

The following members were present: Carolyn Prill-Bennett, Wendy Hazzard, Melode Watson, Shawnte Clawson, Penny Berend, Laura Graves, Alaina O'Daniel, Felishia Thompson, Julie York, Haley LaCaze, Staci Winders, Kelli Mayberry, Fallon White, Sally Garrett, Megan Glidden, Joanne Ureste-Armijo, Amy Ressler, Norma Munoz, Kate Blankenship, Kailey Roberts, Tonya Poncik, and Sarah Latham.

Sarah presented the minutes from the Winter Board meeting. Penny Berend and Zelina Zavala reviewed the meeting minutes. Kate Blankenship made the motion to approve the minutes. Norma seconded the motion. Motion passed.

# TREASURER'S REPORT

Treasurer Tonya Poncik discussed issues with account access. Tonya reported the balance of the checking account as of April 30, 2023, as \$27,987.51 (Wells Fargo – operating account) and \$42,832.28 (Citizens Bank – contingency account). Morgan Stanley investment account balance is currently \$104,075.92. President Elect Norma Munoz explained the difference between the accounts.

Tonya gave an update on enrolling new members (after the 12/2022 deadline).

#### DISTRICT REPORT

| District | NEAFCS<br>Members | AgriLife | СЕР | EFNEP | BLT | Other | Vacant<br>Positions | State Only |
|----------|-------------------|----------|-----|-------|-----|-------|---------------------|------------|
| 01       | 14                | 12       |     |       |     | 2     | 2                   | 1          |
| 02       | 19                | 17       |     |       | 2   |       |                     |            |
| 03       | 21                | 16       |     |       | 3   | 2     | 1                   |            |
| 04       | 18                | 15       |     | 2     | 1   |       | 2                   |            |
| 05       | 12                | 12       |     |       | 1   | 2     |                     |            |
| 06       | 4                 | 4        |     |       |     |       |                     |            |
| 07       | 11                |          |     |       |     |       |                     | 1          |
| 08       | No report         |          |     |       |     |       |                     |            |
| 09       | 22                | 15       |     |       | 2   | 2     | 4                   |            |
| 10       | 16                | 16       |     |       |     |       |                     |            |
| 11       | 18                | 16       |     |       | 1   | 1     | 1                   | 3          |
| 12       | 12                | 6        | 1   |       |     | 1     | 2                   |            |

No report submitted by District 8.

#### **NEW BUSINESS**

#### **ELT MEETING REPORT**

President Joanne Ureste-Armijo gave a report on the meeting with ELT. Reported updates on hiring process, sounding board, and various other issues.

# NOMINATING COMMITTEE

President Elect Norma Munoz discussed designating a nominating committee for our slate of officers to install at the Summer Board meeting. Amy Russler and Penny Berend were volunteered to lead the nominating committee. Carolyn made a motion to designate Amy and Penny as leads for the nomination committee. Sally Garrett seconded the motion. Motion passed.

Norma discussed positions open for nomination. Slate of officers must be presented by June 26, 2023; will be distributed to members for review.

# **COMMITTEE REPORTS**

NEAFCS Impact Statements were discussed by President Elect Norma Munoz. Good resource to have and use in annual reports or in promotion. Statements and other resources are available on the NEAFCS website.

#### **TEXAS EXTRA**

Texas Extra Editor Wendy Hazzard discussed changes to Texas Extra submission (district editors accessed Canva and designed their own pages). Positive feedback from District Editors.

#### **AWARDS**

1<sup>st</sup> Vice President Kailey Roberts discussed awards and award applicants.

# 2023 TEAFCS CONFERENCE

Kate Blankenship discussed the annual conference July 25-27, 2023, in Fredericksburg. She distributed a tentative schedule and will discuss conference details during the Executive Committee Reports.

#### **TEAFCS BY-LAWS**

Sarah Latham discussed changes to NEAFCS By-Laws regarding membership categories. Information on adapting the TEAFCS membership categories to reflect NEAFCS membership categories will be distributed to members 30 days prior to the annual meeting in July.

# **DISTRICT HIGHLIGHTS**

Each District Director shared programming ideas from their district.

#### AGENT FEEDBACK

President Ureste-Armijo asked agent to provide feedback on programming, issues faced as an agent, ways to encourage program attendance, etc.

Norma Munoz made a motion to recess the meeting until May 3, 2023, at 8:30 a.m. Tonya Poncik seconded the motion. Motion passed.

Meeting was called to order at 8:31 am on Wednesday, May 3, 2023, by President Ureste-Armijo.

# **OLD BUSINESS**

**TEAFCS SHIRT** - Past President Amy Ressler discussed TEAFCS shirt. Orders must be placed by June 23<sup>rd</sup>. A QR code was distributed linking to the shirt for purchase. Shirts will be available for pick up at the State meeting in July.

# **EXECUTIVE COMMITTEE REPORTS**

**PRESIDENT** Joanne Ureste-Armijo – Attended JCEP in December. Passed out a summary sheet with key information.

**PRESIDENT ELECT** Norma Munoz – Norma and Joanne attended the PIIL conference. Norma discussed highlights and focused on the "Why" of our jobs. Promote Extension by including the "Why" in summaries. Attendees met with Senator Cornyn and various State Representatives. Discussed National Conference in Rhode Island. Encouraged participation in the Ambassador program. Orientation is online in August. Norma will email information to attendees the conference.

**1ST VICE PRESIDENT** Kailey Roberts – Presented by President Ureste-Armijo. State awards need to be submitted to Kailey by Friday, May 5<sup>th</sup> for plaque orders.

**2<sup>ND</sup> VICE PRESIDENT** Kate Blankenship – Registration deadline for conference June 15<sup>th</sup>. Discussed pre-conference, tours, post-conference sessions, and other points of interest. A clothing swap will be held, bring any extension clothing items you no longer wear and swap as you like.

**SECRETARY** Sarah Latham – No report.

**TREASURER** Tonya Poncik – Deadline for delegates must be in by August 1<sup>st</sup>. Current membership stands at 187, giving TEAFCS seven delegates at the national meeting. We will possibly pick up two additional agents bumping us to eight national delegates.

# **COMMITTEE REPORTS**

**FINANCE** – Tonya Poncik would like to have a finance committee meeting. Norma, Sally, Joanne, and Melody volunteered to serve.

**TEXAS EXTRA** – Wendy Hazzard – No report.

**BYLAWS** - Sarah Latham reported changes discussed earlier regarding changes to the membership categories that will be presented at the Annual Meeting in July for vote.

**MEMBER RESOURCES** - Amy Ressler discussed NEAFCS pins. Joanne mailed pins in January to districts; she will bring additional pins to the Summer Board Meeting. Amy discussed developing association pins. Amy asked for retiree information from districts. She will get retiree gifts. Melody read the updated gift rules for administrator gifts and member retiree gifts for members max (\$50.00 for both). Standing rules on website are outdated. Sarah will email the updated Standing Rules (updated July 26, 2022) to Web Master, Micah Holcombe. Board members discussed a gift vs a gift card. Retiree gift total budget is max of \$500 for all gifts annually.

**HISTORICAL** - Kelli Brown – No report.

**4-H FOUNDATION** – President Ureste-Armijo presented report submitted by Micah Holcombe. Discussed 4-H Foundation fundraisers.

**WEBMASTER** - Chris Coon left Extension. Micah Holcombe agreed to finish term as Web Master. State conference link added. The registration committee will provide packet for conference that will be posted. Any items that need to be added to the webpage or Facebook page should be sent to her.

# **ANNOUNCEMENTS**

President Ureste-Armijo provided with the following dates to remember:

2023 TEAFCS Conference July 24-27, 2023 Fredericksburg, TX 2023 NEAFCS Conference Sept. 11-14, 2023 Providence, RI

President Ureste-Armijo discussed creating a list of members attending the national conference with flight and hotel information. Legacy deadline is May 19<sup>th</sup>.

# PEAC Meeting update -

Career ladder guidelines will be posted Thursday, May 4, 2023. Hiring dates will be reduced to 4 times per year (from 5 times). Dr. Ripley expressed positive feedback from new hiring process. Employee morale focused mainly on salary. Currently 70 agent vacancies statewide (normal).

FCS Program series issue (FCS agents are required to do series programs vs. other agents that do not have to have multiple sessions to get credit for numbers; FCH Agents express difficulty in retention of multipart series) is being addressed by Dr. Dodd. Board discussed ways Agent workload could be equalized.

FCS Agents discussed BLT evaluations by BLT specialists; questioned how this evaluation impacts Agents; requirements are different from district to district. Questions will be directed to ELT/PEAC for clarification.

Agents discussed differences in workload between agents and fee-based programming. Penny Berend discussed including hidden fee-based programming in annual summaries (Food Handlers, Food Protection Management, Senior Medicare Patrol, grant funded programs, A Matter of Balance, In-Kind items, Car Seat, etc.). DEAs do not receive information on these fee-based programming. Discussed creating an Equivalency sheet to help agents include money collected from all areas. Ask ELT to distribute reports to DEAs.

President Ureste-Armijo will request a meeting with Dr. Dodd to discuss issues presented by agents.

In January 2024, Texas will host several national 4-H contests (previously held in Denver, Colorado). If you have youth advancing to nationals from state contests. Will be held in San Antonio.

# **ADJOURN**

A motion to adjourn was made by Tonya Poncik. The motion was seconded by Sally Garrett. Meeting adjourned at 9:49 a.m. Motion passed.

Respectfully submitted,

Sarah Latham

**TEAFCS Secretary**