

**Texas Extension Association of Family and Consumer Sciences  
Hybrid Spring Board Meeting  
Texas 4-H Center and via Microsoft Teams  
May 4-5, 2021**

The Texas Association of Family and Consumer Sciences Spring Board Meeting was called to order by Liz Espie at 1:05 p.m. on May 4, 2021.

The following members were present: Kelli Lehman, Carolyn Prill-Bennett, Melanie Potter, Penny Berend, Aimee Sandifeer, Laura Graves, Karan Heffelfinger, Kailey Scott, Courtney Parrott, Staci Winders, Andrea Brooks, Micah Holcombe, Leticia Hardy, Molly Flores, Angie Gutierrez, Sally Garrett, Angie Sifuentes, Joanne Ureste, Dru Benavides, Liz Espie, Brittany Martin, Amy Ressler, Ronda White, Mandy Patrick, Norma Munoz, Tonya Poncik, Sarah Latham, Jocelin Villareal, and Melode Watson.

The Inspiration for the day was given by President-Elect Amy Ressler. She shared a poem she had written about servant leadership and discussed the importance of servant leadership.

President Espie appointed Aimee Sandifeer and Karan Heffelfinger to review the minutes of the Spring Board meeting.

Secretary Melode Watson conducted the Roll Call for the Board with board members answering roll call by answering "What are you looking forward to most this summer?"

Melode also presented the minutes from the Winter Board meeting. Cathy Pearson and Courtney Mercer reviewed the Winter Board meeting minutes. Melanie Potter made the motion to approve the minutes. Sally Garrett seconded the motion. Motion passed.

District Reports were given by the District Directors as follows:

<b>District</b>	<b>Current Members</b>	<b>ENP Members</b>	<b>1890 Members</b>	<b>Vacant Positions</b>	<b>New/ Transfers</b>	<b>Retirees</b>
01	17	1	0	1	1	0
02	16	0	0	3	2	1
03	19	0	0	2	0	0
04	17	2	0	3	0	1
05	16	0	0	4	2	0
06	7	0	0	0	0	0
07	11	0	0	1	0	0
08	18	0	1	2	2	0
09	14	0	3	5	0	0
10	14	0	0	3	0	0
11	17	1	1	1	2	0
12	12	0	0	2	0	0

Treasurer Norma Munoz reported the balance of the investment account was \$103,454.15 on May 3, 2021. The checking account balance is \$61,721.10 as of May 3, 2021. She reported there are 263 members – 180 active and 83 life members.

#### NEW BUSINESS

PEAC Meeting Topic – The topic for the previous PEAC meeting was employee morale. Liz recently received the minutes from that meeting. At this PEAC meeting, the fee structure for the 4-H Center will be discussed as well as other concerns from associations. Beginning in the fall, the 4-H Center will be charging \$750 for the lodge and auditorium and \$300 for the rec room. This situation was discussed with board members expressing concerns and questions. Liz reported that Policy vs Performance will also be discussed. Board members gave input on the topic. Liz and Amy will take these concerns to the PEAC meeting, then report back.

Meeting adjourned at 2:20 p.m.

Meeting reconvened at 4:00 p.m. under the direction of Past President Brittany Martin.

#### COMMITTEE REPORTS:

By-Laws-Melode Watson - Melode reported that there were some changes made to NEAFCS bylaws during the annual session. The Bylaws committee reviewed those changes and proposed a change to make the bylaws consistent with NEAFCS. Penny Berend made a motion to accept the bylaws change as presented by the Bylaws committee to be sent out to membership and voted upon in July at annual meeting. Melanie Potter seconded the motion. Motion passed. The proposed bylaws change will be put on the website and in the Texas Extra. Texas Extra will be sent out June 28 to satisfy the time requirement before voting.

Member Resources-Brittany Martin – Brittany reported retirement gifts will be gift cards this year. A discussion was held on type of gift cards. The gift card amount will match the amount spent on gifts in the past. Brittany will be mailing these gift cards the week of conference. will be sent to retirees. She requested that all directors get her a list of all retirees in their district.

Texas Extra-Sara Latham reported the quarterly deadlines for 2021 are March 15, June 15, September 15, and December 15. She also reported that 7 districts submitted articles for the winter edition and 6 districts for the spring edition. She asked that directors let her know if there is a change in district editors.

4-H Foundation-Mandy Patrick – Mandy reported that the Foundation Board will meet in June during Texas 4-H Roundup. She noted that each board member received a binder with a one-pager for each 4-H project in an effort to better educate board members about the 4-H program. She also reported that agents should be getting emails from the 4-H Foundation with updates. In 2021, the Texas 4-H Foundation

received 360 scholarship applications and granted 239 interviews. They will award 225 scholarships during Texas 4-H Roundup.

Webmaster-Jocelin Villarreal-Jocelin reported that tabs will be updated on the website to be consistent with NEAFCS. She also reported that the proposed bylaws change as well as the list of retirees would also be included on the website. She entertained the idea of starting a TEAFCS private Facebook page to allow members to interact and post all on one site. She set up the page and shared the information with board members.

Meeting concluded at 4:45 p.m.

Meeting will reconvene at 8:00 a.m. on Wednesday, May 5.

The meeting was called to order by Liz Espie at 8:00 a.m. on May 5, 2021.

#### NEW BUSINESS (Continued)

PEAC Meeting - Liz and Amy reviewed the discussions that took place at the PEAC meeting.

- 4-H Center Pricing – The recommendation from administration was to have a negotiation time between associations, 4-H Center, and administration. Administration was unaware of the pricing. They will attend the board meetings no matter the location.
- Professional Development – Dr. Hyde recommended that any professional development at board meetings should focus on leadership. ELT would like to continue having face-to-face meetings with Executive Boards.
- Covid Guidance should be coming out June 1.
- Policy vs Performance was discussed at the PEAC meeting. Administration cannot have Human Resources conversations with agents even if they have raised a concern. Agents may not be aware of the behind-the-scenes actions taking place to address their concerns.
- Legislative Updates/New Hires – priority is to get positions filled that would if not filled would lose county support.
- Employee morale is still an issue and will continue to be discussed.

2021-2022 Executive Board - Liz proposed the slate of new officers for 2021-2022

- President-elect – Jocelin Villarreal
- 2<sup>nd</sup> Vice President – Lynette Babcock
- Webmaster – Chris Coon
- Historian – Kelli Brown

Sally Garrett made motion to accept the proposed slate of officers. Micah Holcombe seconded the motion. Motion passed.

Liz asked for nominations/suggestions for the position of Texas 4-H Foundation representative. Current representative Mandy Patrick reviewed the role of the office. A couple of members expressed interest in this position. Liz will appoint the representative position.

NEAFCS Diversity Sub Committee Request – Liz reported that we have received a request from Michelle Wright and the National Diversity Committee that each state affiliate sponsor a \$250 scholarship to be used to provide funds for speakers who will be speaking on diversity at the NEAFCS Annual Conference. Discussion took place. Sally Garrett made motion to make a one-time \$250 donation for NEAFCS sub-Committee to support their scholarship. Melanie Potter seconded the motion. Motion passed.

NEAFCS President Reception – Liz reported that Texas will be financially responsible for the President's Reception at the NEAFCS Annual Session since the NEAFCS President Dianne Gertson is from Texas. More information will be gathered regarding cost and Dianne's expectations, then it will be discussed and voted on at Summer Board meeting.

Annual Meeting Handbook – The annual meeting handbook was discussed. It was noted that it is a living document and that districts can add additional information to the handbook after hosting if needed. Amy suggested that updating the handbook become a duty of the 2<sup>nd</sup> Vice President.

#### EXECUTIVE COMMITTEE REPORTS:

President Liz Espie – Liz reported that the agenda for the state meeting has been approved. She also shared that NEAFCS President Dianne Gertson encourages all members to get involved on national committees. These committees provide opportunities for collaboration on the national level. Each year the President selects a charity to support. This year's charity is the NEAFCS endowment. Each member is asked to donate \$21 which will go toward funding proposals. Liz also discussed PILD and encouraged members to find creative ways to get the story of TEAFCS out to our clientele (sharing impact statements, etc). She noted that Texas is highlighted in 4 impact statements this year. Texas is responsible for writing the Health and Wellness Impact Statement.

President-Elect Amy Ressler – Amy reported that she worked on the Health and Wellness Impact Statement. She also attended JCEP and PILD and reported on those.

1<sup>st</sup> Vice President, Ronda White – Ronda reported that Texas had 36 national applications, 15 state-only applications, 2 scholarship applications, and 1 county commissioner applications. Award winners will be recognized at the state conference in July.

2<sup>nd</sup> Vice President, Mandy Patrick – Mandy reported on the 2021 TEAFCS Conference and that the registration packet will come out soon. They will be accepting checks or Venmo for registration. She shared the schedule as well as other conference details.

Secretary, Melode Watson – No report.

Treasurer, Norma Munoz – Norma reviewed the Expense Report.

#### COMMITTEE REPORTS (continued):

Historical-Tonya Poncik -Tonya asked for clarification on the role of the historian. After discussion, it was determined that this officer role needs to be redefined. A discussion was also held about archiving information and whether it should be sent to administration or archived digitally on the website. The Standing Rules were reviewed. They were updated last in 2015. Liz asked Melode to review the Standing Rules and update.

#### ANNOUNCEMENTS

Liz provided the membership with the following dates to remember:

2021 TEAFCS Conference – July 28-30, 2021

2021 NEAFCS Conference – November 2-5, 2021

JCEP Leadership Conference – Feb 8-10, 2022

Tyler, TX

Grand Rapids, MI

Kansas City, MO

A motion to adjourn was made by Norma Munoz. The motion was seconded by Amy Ressler. Meeting adjourned at 9:49 a.m.

Respectfully submitted,

A handwritten signature in cursive script that reads "Melode Watson".

Melode Watson

TEAFCS Secretary